



1075 East 450 South, POB 1455, Vernal, UT 84078

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http://www.energyarmorllc.com

MINOR'S EMPLOYMENT APPLICATION & PARENTAL CONSENT

NAME: _____ DATE OF APPLICATION: ____/____/____
LAST FIRST MIDDLE

CURRENT ADDRESS: _____
ADDRESS CITY STATE ZIP

PHONE: (____) _____ DATE OF BIRTH: ____/____/____

Social Security Number: _____ - _____ - _____

Driver's License Information: List all licenses held within the previous 3 years

Table with 4 columns: License Number, Class, State, Exp. Date

Minor Applicant's Signature _____ Date Signed ____/____/____

MINOR'S EMERGENCY CONTACT INFORMATION (PARENT OR LEGAL GUARDIAN)

FATHER: _____
LAST FIRST MIDDLE

MOTHER: _____
LAST FIRST MIDDLE

CURRENT ADDRESS: _____
ADDRESS CITY STATE ZIP

HOME PHONE: (____) _____

FATHER'S CELLULAR PHONE: (____) _____

MOTHER'S CELLULAR PHONE: (____) _____

PARENTIAL CONSENT

I, the undersigned, being the parent or legal guardian of the above-mentioned minor, hereby grant consent to their employment with Energy Armor, LLC. I also hereby release Energy Armor, LLC, its employees, agents, contractors, and sub-contractors from any and all liability in

any event of accident or incident that was created by the minor while working for or in concert with Energy Armor, LLC.

I understand that the health and safety of all employees and staff are the first priority of Energy Armor, LLC. And I also understand that accidents happen and therefore give Energy Armor, LLC, it's management and employees full authority to grant Authorization and Consent for Care in any emergency situation which shall be in the best interests of the minor, and agree to hold harmless any such member that may be acting in the best interests of the minor.

I further understand that that work hours are dependent on the necessary job requirements and may be up to and exceeding ten (10) hours per day. Some areas have limited or no cellular telephone reception, leaving a message for the minor, or their supervisor, and waiting for a call back may be the only method of contact even in the event of emergency.

Energy Armor, LLC agrees to the following:

1. Employees, including minors, will be granted break periods in which may be necessary for restroom, lunch, or refreshment/drink to avoid dehydration or exhaustion.
2. Compensation for minors shall be at a level no less than comparable adults.
3. Compensation shall be based on a two (2) week pay period and either deposited directly into an account of their choosing or by printed check.
4. Parents will be given phone numbers to make contact with Energy Armor, LLC management and staff in reference to any information regarding the minor.
5. In any event of emergency, the parent or legal guardian shall be notified at the earliest possible convenience.

Parent/Guardian agrees to:

1. Minor's will be working with adults (all genders)
2. Minor's supervision during work duties shall be managed by management or employees of Energy Armor, LLC.
3. Out-of-town work details: supervision, lodging, and meals shall be under the direction of Energy Armor, LLC.
4. Energy Armor, LLC shall NOT be held liable for any misconduct by the minor, weather individually or in concert with other employees or general public. This shall include, but is not limited to violations of local, state, or federal laws. This does not protect management or employees that encourage or entice the minor into any violation of any law.

PARENT SIGNATURE

DATE